



Job Description, responsibilities and requirements for **Head Coach** of the Sicamous Eagles Junior "B" Hockey Club operating as the Sicamous Eagles Junior "A" Hockey Club.

Reporting to the General Manager the head coach will work with the General Manager to develop and maintain the hockey operations department, including planning, strategic development, coaching, recruiting, evaluation and delivery of the hockey program.

The Head coach together with the General Manager will be expected to serve as an effective spokesperson for the Team, promoting and enhancing the image of the team within the community.

Responsibilities:

- Identify and recruit players capable of playing Junior A hockey.
- Create and sustain an atmosphere that promotes success, player development and career progression.
- Establish a process to meet with players individually to provide feedback
- Conduct all on-ice camps, practices, games and off ice activities.
- Create practice plans that promote individual skill and team progression
- Work with players to establish individual fitness plans and routines to ensure they have every opportunity to improve their physical health and wellbeing
- Develop game and practice plans including offensive and defensive systems as well as special teams play.
- Analyze game film and conduct video review meetings with players.
- Represent the Sicamous Eagles Junior "A" Hockey Club throughout the community.
- Build relationships with community members and attend team events.
- Provide reports at scheduled board meetings
- Enforce no pay no play rule
- Identify any off ice issues that may impact on the team to the board
- Any other duties or responsibilities assigned by the executive throughout the season

Requirements:

- Junior, Collegiate, or Professional playing or coaching experience is preferred
- Integrity - Strong mentorship, leadership, disciplinary skills, and conflict management
- Understanding of basic business principles, including finance, sales, marketing, and human resources
- Proven organizational, leadership and management skills
- Excellent oral and written communication skills
- Strong technical background and practical experience at a highly competitive level
- First aid certification is an asset; Criminal Record check will be mandatory.
- Level III HP1 certification
- Own Vehicle and valid drivers license with a clean drivers abstract

This is a contract position. The Head Coach and GM position could be a combined position for the right candidate.

Please forward on your cover letter and resume, indicating which position(s) you are applying for with wage expectations and the date you are available to start to sicamouseagles.office@gmail.com

Resumes will be accepted till 4:00pm Friday May 3rd, 2024. Interviews will be scheduled for Sunday May 5th, 2024. Only those candidates being considered will be contacted. No phone calls please.